MISSOURI OVERVIEW TOP OPENINGS

2023-2025

Missouri is projected to have more than 381,000 total job openings each year between 2023 and 2025. Total openings include growth openings, exit openings, and transfer openings. Growth openings are the result of an occupation growing between the base year and the projected year. Exit openings occur when a worker leaves the workforce entirely, such as retirement. Transfer openings occur when a worker leaves their occupation for a different one.

Of the top 20 occupations with the top job openings in Missouri, most are in the major occupation groups of Food Preparation and Serving Related, Office and Administrative Support, and Transportation and Material Moving. Average wage for all occupations in 2022 was \$54,520 in Missouri.

TOP JOB OPENINGS							
Occupation	2023 Estimated Employment	2025 Projected Employment	Exit Openings	Transfer Openings	Growth Openings	Total Annual Openings	Average Annual Wage
Home Health and Personal Care Aides	83,855	88,140	6,880	5,737	2,142	14,759	\$29,421
Cashiers	68,978	68,922	6,632	6,682	(28)	13,286	\$29,257
Waiters and Waitresses	45,103	48,046	4,007	5,628	1,472	11,107	\$35,833
Stockers and Order Fillers	61,431	63,452	3,884	6,113	1,010	11,007	\$37,906
Fast Food and Counter Workers	39,065	41,809	4,466	4,766	1,372	10,604	\$29,088
Retail Salespersons	64,515	64,896	4,248	5,122	190	9,560	\$36,579
Registered Nurses	111,067	115,227	3,756	2,328	2,080	8,164	\$76,754
Cooks, Restaurant	34,073	38,018	2,458	2,939	1,972	7,369	\$33,116
General and Operations Managers	74,507	76,432	1,879	4,054	962	6,895	\$108,704
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	46,601	47,229	3,267	3,262	314	6,843	\$34,663
Office Clerks, General	56,450	56,445	3,411	3,318	(2)	6,727	\$43,791
Nursing Assistants	38,476	40,272	2,492	3,082	898	6,472	\$35,189
Laborers and Freight, Stock, and Material Movers, Hand	46,556	47,267	2,240	3,812	356	6,408	\$40,136
Customer Service Representatives	46,770	46,793	2,614	3,668	12	6,294	\$42,868
Secretaries and Admin. Asst., Except Legal, Medical, and Executive	53,933	53,331	3,122	2,822	(301)	5,643	\$40,853
Cooks, Fast Food	31,016	32,527	2,167	2,590	756	5,513	\$29,034
Heavy and Tractor-Trailer Truck Drivers	48,220	48,290	2,184	2,827	35	5,046	\$56,177
First-Line Supervisors of Food Preparation and Serving Workers	23,599	25,439	1,234	2,348	920	4,502	\$40,538
Miscellaneous Assemblers and Fabricators	33,117	33,263	1,408	2,098	73	3,579	\$45,176
Maintenance and Repair Workers, General	35,277	35,846	1,566	1,623	284	3,473	\$49,722



Occupations with fewer than 50 annual openings are omitted.

Sources: U.S. Bureau of Labor Statistics (BLS), Occupational Employment and Wage Statistics (OEWS), 2022. Occupational projections developed by the Missouri Economic Research and Information Center (MERIC).

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